



KC COURIER

The fast read source providing you with all the dirt to keep you informed, entertained, and promote workplace safety.

DEER SAFETY ADVISORY



Charlie Musto, Estimator Matt Musto's proud son pets the Buck that his dad shot during archery season on November 3rd.

OUR TOP STORY

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“I grunted the deer in from 80 yards and shot him broadside at 15 yards. The 8 pointer had a 16 ½ inch inside spread and weighed 175 lbs. field dressed. This is my fifth buck with a bow,” said Musto. Unfortunately, most people will get a deer with their vehicle rather than strategically hunting it with a bow or rifle. Each year deer collisions account for over 1.5 million accidents, resulting in thousands of injuries and over 150 fatalities. We are alerting you because most of our job sites have a large deer population. Your safety is important to us, so please take a moment to review the following safety tips:

1. Do not swerve to avoid hitting the deer. This could result in loss of control or hitting another vehicle. Swerving is the reason for most deer-related death and injuries.
2. In the event of a deer collision, brake firmly and keep the steering wheel straight. Stay in your lane to avoid hitting other vehicles.
3. Do not rely on deer whistles and other deer-deterrent devices.
4. Use high beams when driving at night only when there is no oncoming traffic. The lights cause the deer's eyes to glow, making them more visible.
5. Deer often travel in groups. If you see a deer, expect more to follow.
6. Drive cautiously through posted deer-crossing areas.
7. Contact your local law enforcement to remove a deer that is lying in the road for the safety of other approaching vehicles.
8. Wear your safety belt at all times.

-2007 Progressive Casualty Insurance Company

SITE UPDATES

We are pleased to announce several joint venture projects have started in the Scranton, PA and Binghamton, NY areas. We will be starting three new projects shortly, Jomac Center in Warrington, Willow Grove Revitalization, and Heritage Center in Buckingham.



Jomac Job Site, Warrington, PA.

NEW EMPLOYEES: WELCOME TO THE NEIGHBORHOOD



We would like to welcome several new additions to the family at KC. In October, we were joined by Project Manager, Robert Behn Jr., Pipe Laborers, Jarrad Goodman and John Krisa, and Articulated Truck Drivers, Shaine Pachilis and Mike Kleckner. In November, Jonathan Geissler joined us as an Operator. We also welcomed Dispatcher, Dean Kriner in December. We look forward to your continued employment with KC Construction.

HEALTH INSURANCE: GREAT NEWS FOR PARENTS OF COLLEGE STUDENTS

Independence Blue Cross (IBC) has improved the student verification process making it a lot less cumbersome. The following are key features for the new process:

- Rules are consistent for both HMO and PPO plans.
- IBC contracted with the National Student Clearinghouse (NSC) to verify the student status of dependents. They expect that approximately 60% of student records will be confirmed with NSC, eliminating the need for you to contact a school to request student verification.
- Depending on your group benefits, the students will be verified either once a year in October, or twice a year in April and October.
- You will no longer be required to get documentation from the school or university your student attends to verify student status. If NSC does not automatically certify your dependent student during the verification periods, you will be notified by IBC. You are then required to call a toll-free number to complete the verification process.

You may contact Member Services at the number located on your ID card to confirm how often overage dependent status is verified and when dependents will be terminated if they no longer qualify for coverage.

- Independence Blue Cross Update 2007



NOTE TO EMPLOYEES:

Please sign and return your POP Election Form and OSHA Inspection Procedure Acknowledgement if you have not done so already. If you would like to make any changes to your 401k please return the form no later than **January 1st**. If you need a new form please contact Stacey Ehring at (215)443-5553.

ATTENTION DRIVERS: NEW LAWS AIM TO PROVE SAFETY

Drivers should keep these new laws in mind when driving on local roads and highways:

HEADLIGHT USE: Motorists are required to turn on their headlights anytime their vehicle wipers are in continuous or intermittent use due to weather or other conditions, such as fog or mist. Drivers who fail to follow the law face fines and fees of \$100 per offense.



SNOW AND ICE REMOVAL: Failure to clear ice and snow from vehicles BEFORE driving will result in fines of \$200 to \$1,000 per offense.

STEER CLEAR: A new law is geared at keeping traffic moving and maintaining safety for both motorists and first responders. Drivers must move over or slow down when they come upon an emergency scene, traffic stop, or disabled vehicle. Failure to follow the law carries a fine up to \$250, and fines for other traffic violations committed in these areas will be doubled. If a violation leads to someone being injured, a 90 day license suspension could result. In cases where Police are not present, the law allows Fire Police and emergency responders to report violations. Police can issue citations based on these reports.

- Rep. Bernie O'Neill Fall

RETRACTION

The editors of The Courier would like to apologize to Fred Klepac for incorrectly identifying him as the operator in the Mythbusters article in our last newsletter.

TEAM WORK



Matthew Chapman's crew installing 42" storm pipe at Nazareth Middle School. Dennis Snyder, Chad Ulrich, Jason Udit, and Brian Jesse.



Aerial view of Nazareth Middle School courtesy of Joe Horton, Penn Builders.

MECHANIC'S MEMO

Cold Weather Equipment Maintenance



Now is the time to ready the equipment for the approaching cold weather. All track equipment is to be thoroughly cleaned now and kept clean to avoid potential freezing. All water pumps are to be drained on a daily basis. Proactive efforts will eliminate future problems and delays.

EMPLOYEE HIGHLIGHTS

Opening day of buck season had several KC employees set out to test their luck and marksmanship.



Articulated Truck Driver, Mike Kleckner, stands proud next to the 10 point 185 lb. buck he shot November 29th in Tioga County.



On November 26th, Laborer, Chase Miller shot his 10 point 180 lb. buck in Lightmarsh, PA.

KC PRIZE PATROL

This month's lucky winner is Chris Blount.



Chris, you have a choice between a \$50 gift certificate to Olive Garden Restaurant or a \$50 ExxonMobil fuel card. Please contact Doreen at the KC office to select your prize.

WEDDING ANNOUNCEMENT

Compromise: An amiable arrangement between husband and wife whereby they agree to let her have her own way.
-Unknown



Congratulations to newlyweds, Nikki and Jamie Buchanan. The happy couple was recently married on September 15, 2007 in a small ceremony held with 27 friends and family members in beautiful Jamaica. KC wishes you love, luck, and laughter, today, tomorrow, and forever.

HAPPY BIRTHDAY TO YOU

November 2007						
SUN	MON	TUES	WED	THU	FRI	SAT
				1	2	3
4 STACEY EHRLING	5	6 MILTON AGUILAR	7	8 KATE AGASAR	9	10 SHANE PACHLIS
11	12 JOHN DUDA	13	14	15	16	17
18	19	20	21	22 HAPPY THANKSGIVING	23	24
25	26	27 JACK VANGORDEN	28	29	30	
December 2007						
SUN	MON	TUES	WED	THU	FRI	SAT
						1
2	3 MIKE MORGAN	4	5 HAPPY CHANUKAH	6	7	8 DUKE DeLUCAS
9	10	11	12 MANNY GAMBOA	13	14 KC CHRISTMAS PARTY	15
16 GEORGE ROCKEY	17 DAN SAMONI	18 DAVE BEITZ SR	19	20	21	22
23	24	25 MERRY CHRISTMAS	26 	27	28	29
30 	31					

KC KRYPTOGRAM

JA AIKQSOLASPIK XILHN HPJF SI XPQV
FBFOGIKF U BFOG CFOOG AVOPQSCUQ UKN
U VUWWG KFX
GFUO.

Answer: KC Construction would like to wish everyone a very Merry Christmas and a Happy New Year.